

# Your Partner in Industrial Excellence

Company Profile | 2025

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# Overview



Your Partner in Industrial Excellence

#### Company Profile | 2025

### 01.2 Overview

### **Strategic Foundations**



Part of the Energy Capital Group (ECG), APEX was conceived to enhance the Kingdom's industrial infrastructure and support national energy and utility initiatives, in alignment with Saudi Arabia's Vision 2030. Executed through ECG with the Public Investment Fund as the anchor investor, APEX's strategic backing further fuels a commitment to deliver enhanced value and innovation that supports our client's operational excellence and sustainable success.

As we continue to grow our capabilities and expand our global presence, our mission remains clear: to empower companies shaping the future of global energy and industry to confidently achieve their operational targets. By committing to continuous innovation and delivering best-in-class solutions, we position ourselves as the preferred operations and maintenance partner for industry leaders worldwide.

### Strategic Acquisitions for Growth:

With a continued focus on quality, safety, and sustainability, and aligned with ECG vision to build a national industrial services champion, APEX acquired the following companies in 2024:



#### ▲ DAR AI Balad for Contracting & Operations (DAB)

Now operating under "APEX Energy", Specialized in the energy sector - 30-year track record of excellence in turbines, boilers, & BOP services



### ▲ Aujan Industrial Supplies and Services

Now operating under "APEX Fire & Safety" (formerly): Enhancing fire protection and safety solutions 40+year track record providing essential fire and safety solutions to the Oil & Gas, Petrochemical, and Power sectors



#### **▲** MENAISCO

Now operating under "APEX Resources", specialized in Contract Staffing, international mobility services, Talent acquisition solutions, field engineering, project and construction management with 20+year track record



#### **▲** MT-Enterprises

Now operating under "APEX Inspection", Specialized in testing, commissioning, calibration, and Measurement & Control Systems services - An ARAMCO-approved leader in calibration and testing, with over 18 years track record, ensuring compliance and reliability



#### ▲ STEG Saudi

A 50% JV between DAB and STEG -IS Tunisia, leveraging a combined legacy of 90 years, delivers operation and maintenance, planning, design & engineering, and consultancy services in the power sector

### 01.3 Overview

### History

### Building a National Champion in Industrial Services

Founded in 1977 as Aujan Industrial Supplies & Services, APEX has transformed into a leader in industrial services. APEX has substantially expanded its capabilities, expertise, and service offerings through strategic acquisitions of market-leading companies. Backed by Energy Capital Group (ECG), we are poised for growth and innovation, serving niche markets while aligning with national economic goals.

### Partnering with ECG for Growth

APEX becomes part of the Energy Capital Group (ECG) a PE company backed by the Public Investment Fund as the anchor investor.

### Enhancing Fire Safety Solutions

Aujan Industrial Supplies & Services officially becomes APEX Fire & Safety, enhancing fire protection and safety solutions.

### Growing Expertise with APEX Energy

Acquisition of Dar Al Balad for Contracting & Operations (DAB), now operating under APEX Energy, expanding expertise in the energy sector.

### Excellence in Energy Operations & Maintenance

Formation of STEG IS SA, a joint venture delivering operation and maintenance services in the energy sector.

### Establishing a Middle East Industrial Stronghold

Aujan Industrial Supplies & Services is founded in 1977 with offices in Saudi Arabia, Bahrain and Dubai. Focused on serving oil & gas, petrochemical, metals & mining and power & water markets.

### A New Era in Industrial Services

Energy Capital Group (ECG) establishes ECG Fund 2.0 to revolutionize industrial services and build a national industrial services champion.

### Advancing Calibration with APEX Inspections

Acquisition of MT-Enterprises, now operating as APEX Inspection, an ARAMCO-approved leader in calibration and testing.

### Enhancing Engineering & Project Management

Acquisition of MENAISCO, bringing field engineering and project management expertise.

### **Mission & Vision**



We fuel the future of energy sustainability by delivering cutting-edge solutions and expertise that elevate efficiency and reliability.



To power a sustainable future by being the trusted industrial services partner renowned for our expertise and unwavering commitment to quality, safety, and operational excellence.

### 01.5 Overview

### **Values**

Our "TRUSTED" values framework represents the core principles that define our role as Your Partner in Industrial Excellence.

# Transparency

We are committed to open and honest communication.

# Reliability

We provide consistent and dependable services.

## U

learning & talent

development.

Understanding
We prioritise continuous

We ensure the highest standards of safety.

Trust

We uphold integrity & compliance ensuring

our actions.

trustworthiness in all

Ε

We strive for excellence, ensuring high quality outcomes.

Excellence

D

We are dedicated to fulfilling commitments & delivering on promises.

Dedication

#### 01.6 Overview

### **Corporate Message**

We are proud to be building a National Champion in Industrial Services, uniting market leaders with specialized expertise to deliver world-class solutions tailored to your unique needs.

Our mission is to empower you at every stage of the asset lifecycle, driving maximum value, efficiency, and performance.

At APEX, your success is our unwavering commitment. Our comprehensive, lifecycle-oriented approach is built on an uncompromising foundation of expertise, quality, and international standards. This directly translates into a significant reduction in your Total Cost of Ownership (TCO), ensuring your assets deliver optimal performance and long-term value.

In alignment with Saudi Vision 2030 and the Aramco IKTVA program, we are dedicated to propelling industry forward. This commitment drives us to introduce innovative technologies that enhance efficiency, sustainability, and safety. It also fuels our passion for localizing talent development, supply chains, and manufacturing, setting new benchmarks in industrial maintenance and service excellence across the Kingdom and beyond.

- APFX Team



### 01.7 Overview

### **CEO Message**

At APEX, our commitment to redefining industrial excellence is steadfast. We understand that our clients' success relies on reducing downtime and optimizing efficiency.

By providing comprehensive solutions with an uncompromising focus on expertise, quality and international standards, we can significantly cut down on man-hours and streamline operations, ensuring that your assets are not only reliable but also cost-effective.

Our approach is comprehensive and lifecycle-oriented, focusing on maximising value from acquisition to end of life. We deliver tailored strategies that reduce the Total Cost of Ownership (TCO) and drive long-term sustainability. By implementing innovative solutions, we empower your operations to achieve peak performance, setting new standards in industrial maintenance and service solutions across the kingdom.

Thank you for your trust and partnership, together we are setting new standards of industrial excellence in the Kingdom and beyond.

### Rami Qasem

CEO of APEX Group



### 01.8 Overview

### Our People

APEX values its people as its greatest asset. The company recruits top talent, including experienced engineers, technical experts, and skilled professionals, and is committed to their continuous development, providing ongoing training and career advancement opportunities. APEX fosters a welcoming and inclusive environment, upholding the highest standards of safety, quality, and professionalism.



#### 01.9 Overview

### Leadership

### Unmatched Expertise

Our team of highly qualified professionals brings extensive experience in industrial services.

### **Partnership**

### Our Technology Partners

Our trusted partners are global leaders in technology, enabling us to empower clients and industry with cutting-edge solutions. Their expertise and solutions complement our capabilities, creating real value across the industries we proudly serve. These long-term collaborations support us as we enhance our clients' performance, sustainability and drive growth.



#### 01.10 Overview

### **Sustainability**

### Leading with Social Responsibility

At APEX, sustainability is at the very core of our operations and strategic vision.

We are committed to fostering a cleaner, greener future through solutions that enhance operational efficiency, ensure the safety of our employees, clients, and community, and contribute positively to our environment.



### Strategic Growth for a Robust Economy

APEX is committed to supporting the realisation of Saudi Arabia's Vision 2030, contributing to the diversification of the economy through the development of a sustainable industrial ecosystem. Our commitment to sustainability and excellence not only enhances our operational capabilities but also positions APEX as a key player in driving the Kingdom's industrial transformation. Through strategic partnerships and investments, we aim to contribute to a robust economy that benefits all stakeholders and future generations.

### Environmental, Social, and Governance (ESG)

Our approach to sustainability encompasses environmental stewardship, social responsibility, and robust governance practices, ensuring that we play a pivotal role in building a sustainable industrial landscape in Saudi Arabia and beyond.

#### Our Environment

#### **Clean Solutions**

APEX is dedicated to implementing advanced technologies that improve sustainability across all sectors we serve. By supporting our clients in reducing carbon emissions and enhancing energy efficiency, we contribute to a cleaner and greener environment. Our initiatives focus on minimizing waste, optimizing resource use, and promoting renewable energy solutions.

### **Our society**

#### Local Impact

Through its unique platform, APEX aims to develop local supply chains and prioritise job creation. By focusing on local talent, innovation and manufacturing, we enhance our operational capabilities while contributing to the societies and economies in which we operate.

#### Our Governance

#### **Accountability Model**

APEX is committed to elevating the industrial sector in Saudi Arabia, making it a benchmark of excellence. We adhere to local and global industry standards, ensuring compliance and transparency in all our operations. Our governance framework and practices are designed to promote ethical conduct, accountability, and continuous improvement, reinforcing our position as a trusted leader in the industrial services sector.

### 01.11 Overview

### QHSE

### **Uncompromising Quality and Safety**

At APEX, we never compromise on Quality and safety. Our commitment to excellence is reflected in our adherence to the highest global industry standards, ensuring that we deliver exceptional service while safeguarding the well-being of our employees, clients, and the environment.

We hold a range of ISO and ASME certifications that underscore our dedication to maintaining superior quality and safety. Our certifications include:

#### **ISO Certifications:**



9001:2015

**Ouality Management** 

System





Information Security Occupational Health and Management System Safety Management System

45001:2018



Environmental Management System

### **HEC and OHSAS Certifications:**





#### **ASME Certifications:**







Manufacture & Assembly of Power Boilers at Shop and Field Sites



Manufacture of Pressure Vessels at Shop and Field Sites

In addition to our existing certifications, APEX is committed to further enhancing our QHSE standards with the following certifications currently in progress:

### **Upcoming ISO Certifications:**



27001:2022
Information Security
Management System



Occupational Health and Engineer Safety Management System Industri

Additional Training:



Engineering Construction Industry Training Board

# Industries

#### 02.1 Industries

### Oil & Gas

### Integrity First in Oil & Gas

The Oil & Gas industry operates in a critical environment where the integrity of assets is vital.

APEX understands the unique challenges faced by this sector, including the need for stringent safety protocols, regulatory compliance, and operational efficiency. Our comprehensive asset management services ensure that equipment is maintained to the highest standards, minimizing the risk of failures and costly downtime. We provide advanced inspection, maintenance, and repair solutions tailored to the specific needs of oil and gas operations. By leveraging our expertise, APEX helps clients enhance operational reliability, optimize asset performance, and achieve sustainable growth in a competitive global market.

### Excellence in Oil & Gas

APEX delivers tailored asset management, enhancing reliability and efficiency in oil and gas operations for sustainable growth.



#### 02.2 Industries

### **Petrochemical**

### **Efficiency in Petrochemical Operations**

At APEX, we understand that operational efficiency and safety are crucial for maintaining competitiveness. APEX specialized expertise and services address the unique demands of petrochemical facilities, focusing on process optimization and equipment reliability. Our team provides tailored maintenance solutions that enhance the performance of critical assets, ensuring they operate at peak performance while adhering to environmental regulations. We also implement advanced technologies for real-time monitoring and predictive maintenance, allowing clients to anticipate issues before they worsen. By partnering with APEX, petrochemical companies can streamline operations, reduce costs, and improve safety, driving profitability and sustainability.

## Optimizing Petrochemical Performance

APEX enhances petrochemical efficiency with tailored maintenance, real-time monitoring, and predictive solutions, boosting safety and sustainability.



#### 02.3 Industries

### **Power & Water**

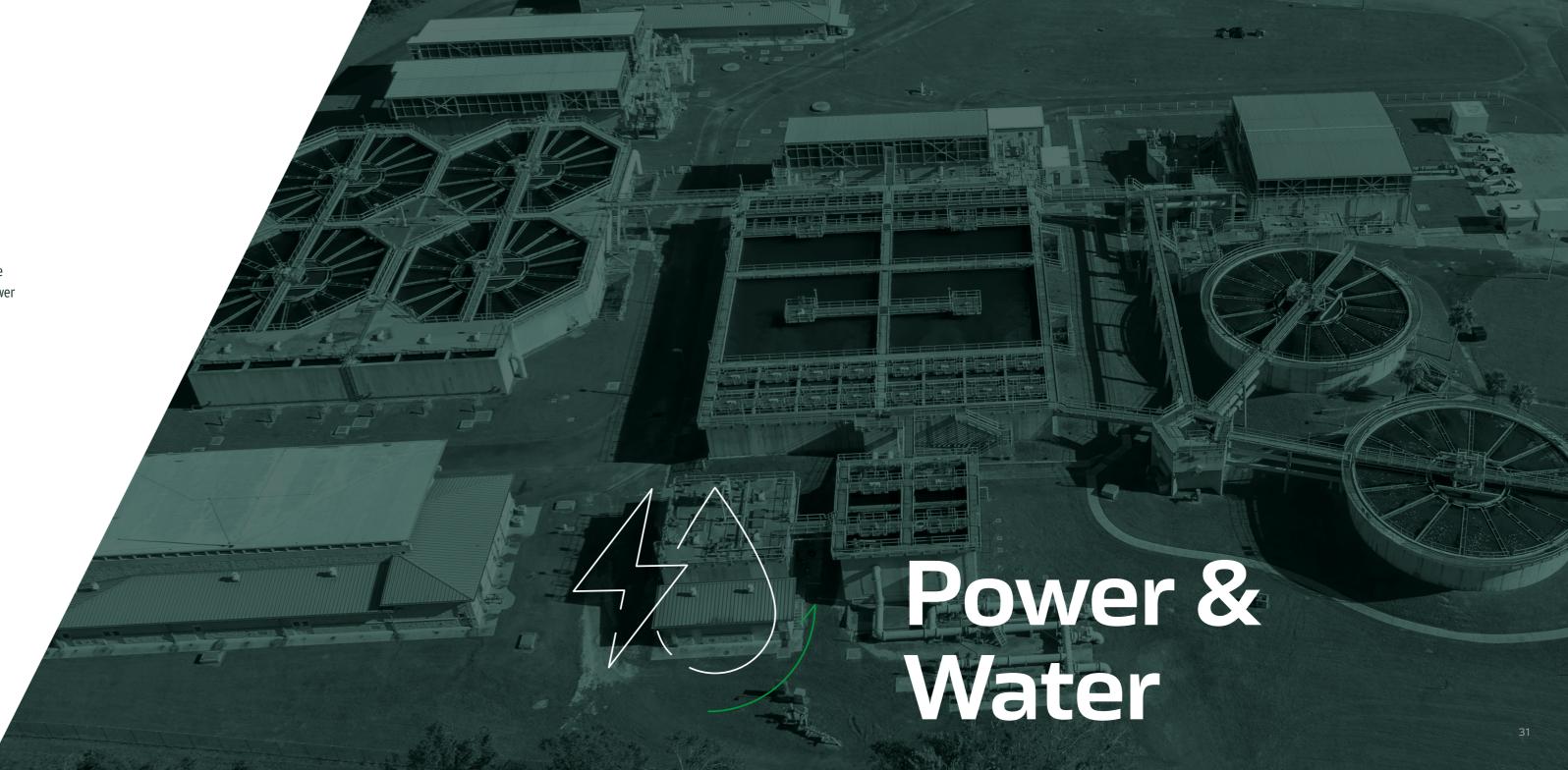
### Strengthening Infrastructure Reliability

The Power & Water sector is fundamental to daily life, as such reliable infrastructure and efficient operations are crucial.

APEX recognizes the critical nature of this industry and offers a suite of services designed to enhance the performance and reliability of power generation and water treatment facilities. Our expertise in predictive maintenance and asset management ensures that critical systems are continuously monitored and maintained, reducing the risk of service interruptions. We also focus on energy efficiency and resource optimization, helping our clients' lower operational costs while meeting today's increasing demand for power and water. As your industrial services partner, Power & Water companies can achieve greater reliability, customer satisfaction and sustainability.

### Elevating Infrastructure Reliability

APEX strengthens power and water sector reliability through predictive maintenance and resource optimization, ensuring efficient operations and customer satisfaction.



#### 02.4 Industries

### **Metals & Mining**

### **Empowering Mining Operation**

The region's growing Metals & Mining industry operates in challenging and harsh environments, and this is particularly true in our harsh regional environment.

With efficiency of operations and the safety of personnel of utmost importance, APEX provides specialized services that cater to the unique needs of this sector, focusing on the maintenance and optimization of critical assets. Our solutions include comprehensive equipment maintenance, process optimization, and safety management, all designed to enhance productivity and minimize downtime. We understand the importance of environmental stewardship in mining operations, and our services include environmental management to help clients reduce their ecological impact.

### **Driving Mining Efficiency**

APEX enables the Metals & Mining industry with tailored services for equipment maintenance, process optimization, and safety management, enhancing productivity while promoting environmental stewardship.



# Services

Your Partner in Industrial Excellence

03.1

### **Services**



### 1. Power Services

#### **Powering Your Efficiency and Growth**

APEX is a leader in delivering world-class (EPC) services, alongside comprehensive maintenance and support for turbines, boilers, rotating equipment, and mechanical systems. Our expertise extends to testing and commissioning power plants and substations, ensuring seamless project execution. We specialize in operation optimization, plant operation and maintenance, and fuel conversion projects, driving efficiency and sustainability for our clients' critical infrastructure.

#### **World Class EPC Services**

APEX leads in world-class EPC services, offering maintenance and support for critical infrastructure, optimizing operations, and driving sustainability.



### 4. Advanced Inspection & Calibration Services

#### **Advanced Measurement Solutions**

APEX delivers a comprehensive suite of testing, calibration, and certification services, complemented by advanced analyzer and measurement solutions, ensuring precision and compliance.

#### **Precision Testing Solutions**

APEX offers testing, calibration, and certification, ensuring precision and compliance with advanced measurement solutions for diverse industrial needs.



### 2. Tailored O&M Services

#### **Tailored O&M Services**

APEX comprehensive offerings include general specialized O&M services for solid material handling, with a particular focus on the unique requirements and safety protocols of sulfur & coke handling processes.

#### **Expert Handling Solutions**

APEX excels in comprehensive O&M services, including gas and steam turbine overhauling, boiler inspections, and generator maintenance. Our skilled team ensures top-tier performance and reliability through meticulous inspections and repairs, utilizing advanced testing methods for optimal operational efficiency.



### 5. Fire & Safety Solutions

#### **Guaranteeing Uncompromised Protection**

APEX's comprehensive fire and safety solutions include engineering, procurement, installation, testing, and commissioning. Our proactive maintenance programs ensure long-lasting, effective fire systems. As industry leaders, we provide top-tier fire protection services, critical safety equipment, and tailored solutions to meet the stringent demands of high-risk environments, prioritizing maximum safety.

#### **Unmatched Fire Safety Solutions**

APEX delivers top-tier fire protection with engineering, installation, and maintenance, ensuring effective, long-lasting systems for high-risk environments.



### 3. Field Engineering Services

#### **Complex Project Rigor**

APEX provides cutting-edge field engineering services, offering customized solutions and expert project management.

Our capabilities are enhanced by industry-leading contract staffing, international mobility services, and talent acquisition solutions. We excel in delivering comprehensive field engineering, project management, and construction management, ensuring precision and success for the most complex projects.

#### **Expert Project Solutions**

APEX excels in field engineering and project management, supported by top-tier staffing and mobility services for complex project success.



### 6. Measurement & Control

### Solutions

#### Measurement & Control Systems

APEX offers a full spectrum of integrated Measurement & Control Services, from advanced measurement and innovative control systems to expert engineering. Our precision-engineered, high-quality solutions ensure maximum performance and reliability for critical operations across a wide range of industries.

#### **Advanced Control Solutions**

APEX delivers integrated measurement and control, ensuring peak performance and reliability for critical operations across diverse industries.

# Projects

# Your Vision, Our Mission

### 04.1 Projects

### **Portfolios**

### Proven Expertise

APEX's project portfolio highlights our expertise in delivering comprehensive industrial solutions across the oil & gas, petrochemicals, power & water, metals & mining sectors.

From field engineering to international staffing, our commitment to excellence ensures project success. Explore our portfolio and see how our tailored approaches and innovative strategies have transformed challenges into achievements, driving efficiency and growth for our clients.



Your Partner in Industrial Excellence

### 04.1 Projects

### **Portfolios**



Maintenance work Contract with Mitsubishi
Power LTD

Client: Saudi Electric Company
Location: Rabigh
Project Status: Ongoing

Project Duration: 1 Year
Sector: Power & Water



3 Year Agreement for Calibration & Repair of Test Equipment Services with Saudi Aramco

Client: **SAUDI ARAMCO**Location: **Eastern Reagion**Project Status: **Ongoing** 

Project Duration: **3 Years** Sector: **Oil & Gas** 



5 Years SABIC Global Calibration contract for all SABIC Affiliates

Client: Sabic - Global Location: Eastern & Western Region Project Status: Ongoing

Project Duration: **5 Years** Sector: **Oil & Gas** 



Repair & services for Crude oil Electrical Heaters at SEC-SOA Power plants

Client: Saudi Electricity Company
Location: All SEC PP South
Project Status: Ongoing

Project Duration: 3 Years
Sector: Power & Water

Supply of 18 dew point analyzers for low end moisture measurement

Client: Sabic Location: Eastern Province Project Status: Completed

Project Duration: 2 Years Sector: Petrochemical

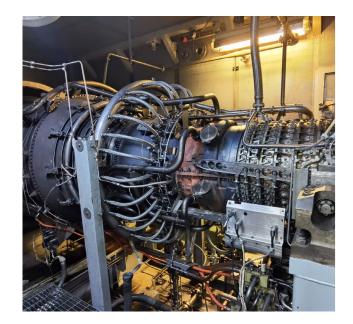
Natpet

Client: Natpet
Location: Yanbu
Project Status: Ongoing

Project Duration: **3 Years** Sector: **Petrochemical** 

### 04.1 Projects

### **Portfolios**



Upgrade, Replace & Repair of GT #5 and Its Simple Cycle Components at PP-9, Riyadh

Client: Saudi Electricity Company Location: PP9 Riyadh Project Status: Ongoing

Project Duration: 2 Years Sector: Power & Water



Supply and Integration of 147 High-Accuracy Ultrasonic Flow Meters for Water and gas Injection Application

Client: Saudi Aramco Location: Eastern Province Project Status: Completed

Project Duration: 5 years Sector: Oil & Gas



**MOH Projects** 

Client: Saudi American General Electric Company Limited Location: Riyadh, KSA Project Status: Completed

Project Duration: 6 Years Sector: Power & Water



Southern Province Cement Co.

Client: Southern Province Cement Co. Project Duration: 6 Months Location: Abha Project Status: Completed

Sector: Metals and Mining

Ma'aden Gold & Base Metals

Client: Ma'aden Location: Jalamid Project Status: Completed Project Duration: 6 Months Sector: Metails & Mining

Modernization of 7 continuous emission monitoring system Units for Enhanced Emissions Compliance in SRU including air demand analyzers

Client: Saudi Aramco Location: Eastern Province Project Status: Ongoing

Project Duration: 2 years Sector: Oil & Gas

### 04.1 Projects

### **Portfolios**



Procurment of Long Lead Equipment for the Conversion to Crude Oil Operation from Distilate Oil of Exisitng Gas Turbine Unit-Fuel Oil Filtration & Selection Skids

Client: Saudi Electricity Company Location: West Region Project Status: Completed

Project Duration: 3 Years Sector: Power & Water



Hot Strip Mill Turnaround 2025

Client: Saudi Iron & Steel Company Location: HADEED Plant Project Status: Completed

Project Duration: 1.5 Month Sector: Metals and Mining

Client: Sadara Master Agreement Location: Eastern & Western Region Project Status: Ongoing

Project Duration: 5 Years Sector: Oil & Gas

all Sadara Instruments including Flow Meters



Testing, Inspection, Maintenance/Repair and Overhauling of Boiler and BOP Equipment at **Jeddah South Thermal Power Plant** 

Client: Saudi Electric Company Location: Jeddah Project Status: Ongoing

Testing & Inspection of HRSGs-SEC Central Power Plants

Fire Detection & Protection System (EPC Contract)

Client: Air Products

Project Duration: 2 years Sector: Power & Water

Project Duration: 5 Years Client: Saudi Electric Company Project Duration: 5 Years Sector: Power & Water Sector: Power & Water Location: NEOM Location: Central Project Status: Ongoing Project Status: Ongoing

Your Partner in Industrial Excellence

04.2 Projects

### **Clients**

### **Our Technology Partners**

Our trusted partners are global leaders in technology, enabling us to empower clients and industry with cutting-edge solutions.

Their expertise and solutions complement our capabilities, creating real value across the industries we proudly serve. These long-term collaborations support us as we enhance our clients' performance, sustainability and drive growth.

APEX is the preferred partner for industry leaders, including:















### **Collaborative Partners**

**Empowering Growth Together** 





































# Business



Your Partner in Industrial Excellence

#### Company Profile | 2025

#### 05.1 Business

### **Business**



APEX Energy, formerly Dar Al Balad for Contracting & Operations Co. Ltd., stands as a leading provider of industrial services in the power sector of Saudi Arabia. With 26 years of experience, we have built a reputation as a trusted partner for clients across diverse industries, including Oil and Gas, Power, Cement & Steel, Construction, Contracting, and IT. Our journey has been marked by a commitment to excellence and innovation, driving us to deliver high-quality solutions tailored to meet the unique needs of our clients.



APEX Resources, formerly known as MENAISCO, is a premier leader in technical and engineering services with a rich legacy spanning over 50 years in Saudi Arabia and the broader MENA region. Headquartered in Saudi Arabia, key to our sustainable success is strong collaborations with governments, multinational corporations, utilities, and national oil companies. This enables us to design, construct, and operate projects across diverse sectors, including Power and Water, Oil and Gas, and Petrochemicals.



APEX Fire & Safety, previously Aujun Industrial Services (AIS), is a premier provider of fire protection, safety, and maintenance solutions, serving the critical sectors of Saudi Arabia's industrial landscape since 1977. With four decades of expertise in industrial services, we deliver cutting-edge safety solutions that protect lives, assets, and operations across a diverse range of industries.



Established in 2007, APEX Inspection, previously MT-Enterprises (MTE), is a premier industrial services company based in Saudi Arabia, dedicated to serving clients across the Oil & Gas, Petrochemical, Chemical, Power, and Water sectors. With a steadfast commitment to quality and efficiency, APEX Inspection has built a reputation for delivering exceptional services tailored to meet the unique needs of its clients. The expertise of our highly skilled Engineers and professional Technicians spans Testing, Commissioning, Calibration, Maintenance, Training, and Measurement & Control Systems.



APEX Measurement & Control Systems, previously Aujan Industrial Services, is dedicated to delivering world-class Measurement & Control Systems services for industrial operations across the Oil & Gas, Petrochemicals, Power & Water, Metals & Mining, and Manufacturing sectors. With a rich 40-year heritage, APEX Measurement & Control Systems has evolved to provide cutting-edge solutions that ensure precision, reliability, and efficiency in measurement, control, and monitoring systems across diverse industries.



STEG Saudi is a leading Operation & Maintenance (O&M) contractor in the energy sector, with a significant presence in West Africa, the GCC, and the Middle East. Founded in 2012 as a joint venture between APEX Energy, formerly known as Dar Albalad, and STEG Tunisia, a prominent producer and distributor of electricity and natural gas in Tunisia for over 60 years, the company, STEG Saudi has quickly established a reputation for excellence.

05.2 Business



### Powering Innovation & Excellence

APEX Energy has been at the forefront of industrial services in Saudi Arabia, providing innovative and reliable solutions to the power sector and beyond.

APEX Energy, formerly Dar Al Balad for Contracting & Operations Co. Ltd., stands as a leading provider of industrial services in the power sector. With 26 years of experience, we have built a reputation as a trusted partner for clients across diverse industries, including Oil and Gas, Power, Cement & Steel, Construction, Contracting, and IT. Our track record includes projects such as major overhauls of turbines and generators for the Saudi Electricity Company (SEC), rehabilitation of heat recovery steam generators (HRSG), and fuel conversion projects, in addition to maintenance and repair services for boilers and gas turbines across various power plants.

### **Expert Turbine & Boiler Maintenance**

Our expertise spans several core areas, including Boiler Maintenance, Turbines, Electrical & Measurement & Control Systems, and Valves. Each division is equipped with skilled professionals dedicated to ensuring optimal performance and reliability. We specialise in the maintenance and overhaul of steam and gas turbines, generators, and rotating equipment, alongside comprehensive boiler maintenance services such as water wall tube replacement, super-heater repair, and economizer tube replacement. Our capabilities also extend to valve repair and refurbishment, as well as reverse engineering for old and obsolete parts, providing cost-effective solutions that enhance operational efficiency.

Our ASME-certified workshop, located in Riyadh, is where we engage in engineering, design, and fabrication of industrial mechanical parts. Our workshop is equipped to handle a variety of services, including mechanical seals repair, pipeline pre-fabrication, and on-site balancing, ensuring that we meet the diverse needs of our clients with precision and quality. With a new world-class service facility earmarked for the Eastern Province of Saudi Arabia, and a strong supplier network spanning North America, Europe and Asia, APEX Energy is well positioned to serve clients locally and globally.

### **Quality & Safety Commitment**

APEX Energy is committed to maintaining the highest standards of quality and safety. We hold certifications in ISO 9001:2015 for quality management, ISO 14001:2015 for environmental management, and ISO 45001:2018 for occupational health and safety management. Additionally, we hold ASME certifications for the manufacturing and assembly of power boilers and pressure vessels, reinforcing our dedication to excellence in every project we undertake.



#### 05.3 Business



### **Excellence in Industrial Solutions**

APEX Inspection excels in delivering tailored industrial services, leveraging skilled engineers and technicians to meet the unique needs of the Oil & Gas and Petrochemical industries.

Established in 2007, APEX Inspection, previously MT-Enterprises (MTE), is a premier industrial services company based in Saudi Arabia, dedicated to serving clients across the Oil & Gas, Petrochemical, Chemical, Power, and Water sectors. With a steadfast commitment to quality and efficiency, APEX is trusted by industry leaders, including Saudi Aramco, Saudi Electricity Company, Ma'aden, and Sadara, among others. Our certified expertise, state-of-the-art facilities, and proven track record of client satisfaction are what sets us apart. The expertise of our highly skilled Engineers and professional Technicians spans Testing, Commissioning, Calibration, Maintenance, Training, and Measurement & Control Systems.

### A Skilled Workforce

Our workforce comprises 660 highly trained professionals across various divisions, including Measurement & Control Systems, Electrical, Mechanical, Flow Engineering, Valve Services, Bolting and Machining, Non-Destructive Testing (NDT), Lifting Inspection, QA/QC, HSE, and General Services. This diverse and skilled team enables us to deliver unmatched services across multiple industries.

Our core services encompass a wide range of specialized offerings, including Measurement & Control Systems Services, focusing on pre-commissioning, commissioning, calibration, shutdown projects, and loop checks. Our Valve Services include testing, calibration, and overhauling a variety of valves, including safety relief and control valves, both on-site and in-house. We also provide hydrostatic testing services to ensure safety and efficiency during maintenance shutdowns and turnarounds.

Our advanced NDT testing methods, including radiography, phased array, and tank inspections, guarantee material integrity and compliance. With LEEA-certified inspectors, we offer comprehensive testing and certification for lifting equipment and gears, while our mechanical services encompass bolting, machining, and cold cutting, all designed to meet the highest industry standards. Additionally, our electrical services range from switchgear testing to cable termination and system energization, delivering reliable solutions to our clients.

### **Empowering Industries**

APEX Inspection operates throughout Saudi Arabia and Bahrain and manages six state-of-the-art in-house calibration labs located in Dammam, Haradh, Jubail, Riyadh, Neom, and Yanbu. Our flexible service delivery options include permanent and periodic on-site calibration, supported by three mobile calibration laboratory trucks that are inspected and approved by Aramco.



#### 05.4 Business



### **Protecting Lives & Assets**

APEX Fire & Safety provides comprehensive fire protection and safety solutions, ensuring the security of lives and assets across Saudi Arabia's industrial sectors.

APEX Fire & Safety, previously Aujun Industrial Services, is a premier provider of fire protection, safety, and maintenance solutions, serving the critical sectors of Saudi Arabia's industrial landscape since 1977. With four decades of expertise in industrial services, we deliver cutting-edge safety solutions that protect lives, assets, and operations across a diverse range of industries.

### **Turnkey Fire Safety Solutions**

Our comprehensive suite of services is designed to meet the most demanding safety and maintenance requirements. We specialise in fire alarm, protection, and suppression solutions, offering design, consulting, installation, testing, and maintenance of fire protection systems. Our capabilities extend to the inspection, recharge, repair, and hydro-testing of fire extinguishers, as well as the implementation of advanced fire detection and alarm systems.

We are committed to safety and rescue services, supplying personal protection equipment such as fire-retardant uniforms, helmets, portable gas detectors, and fall protection gear. Our turnkey projects and systems integration capabilities allow us to execute LTSK (Lump Sum Turnkey) projects for both onshore and offshore operations, providing vendor-managed inventory solutions and engineering services tailored to your specific requirements.

Our connected lone worker solutions offer real-time status monitoring, geo-positioning, gas detection, noise monitoring, and plume modeling, ensuring that your workforce is protected in even the most challenging environments. Additionally, we provide consulting and training services, including safety product troubleshooting and application training, as well as fall protection engineering and safety system design.

### Reliable Solutions, Certified Expertise

At APEX Fire & Safety, we operate OEM certified service centers that provide complete serviceability for fire and gas systems, SCBA (Self-Contained Breathing Apparatus), and life safety equipment. Our mobile and on-site services ensure that we can meet your operational needs with efficiency, offering shutdown inspection services and in-plant technical solutions.

APEX Fire & Safety operates with a deep commitment to reliability, safety, and innovation. As a trusted partner in fire protection and safety solutions, we empower industries to operate securely and sustainably. We safeguard lives and assets by providing innovative, reliable, and cost-effective safety solutions, backed by extensive experience, expertise and commitment to excellence.



#### 05.5 Business



### **Precision Redefined**

At APEX Measurement & Control Systems 40 years of expertise meets cutting-edge technology. We deliver unparalleled measurement and control solutions, ensuring precision and reliability across diverse industrial sectors.

APEX Measurement & Control Systems delivers cutting-edge solutions and unparalleled service across five key industries, ensuring precision, reliability, and compliance with global standards.

### **Precision & Performance**

We offer a comprehensive range of services tailored to meet the evolving needs of our industrial clients. Our expertise spans Measurement & Control Systems, Field Services including on-site installation, retrofitting, cable termination, functional testing of instruments and valves, control loop testing, panel integration, shutdown support, and maintenance.

Through our preferred partnership with Ametek Process Instruments, we deliver advanced solutions for Sulfur Recovery Units (SRU) analyzers, Combustion and moisture analyzers, Air Demand and CEMS applications, and Customized Heating & sample handling systems.

Our capabilities extend to custody measurement, and specialized applications such as ultrasonic flow measurement for water injection, flare gas metering, ensuring compliance with environmental and regulatory standards.

We also offer Woodward control systems and Basler Electric products, addressing critical needs in engine and turbine control, governor systems, power generation, and electrical protection and automation, thereby supporting clients in achieving robust operational control and system reliability.

### **Elevating Operational Performance**

APEX Measurement & Control Systems, previously Aujan Industrial Services, is dedicated to delivering world-class Measurement & Control Systems services for industrial operations across the Oil & Gas, Petrochemicals, Power & Water, Metals & Mining, and Manufacturing sectors. With a rich 40-year heritage, APEX Measurement & Control Systems has evolved to provide cutting-edge solutions that ensure precision, reliability, and efficiency in measurement, control, and monitoring systems across diverse industries.

Since its founding in 1977, APEX Measurement & Control Systems has established itself as a trusted name in the field of industrial services, renowned for its commitment to quality and innovation, building a strong reputation for delivering exceptional Measurement & Control Systems solutions.

At APEX, we combine technical expertise with application-specific engineering, site services, training, and ongoing maintenance under globally recognized standards, including ISO 17025 accreditation. Our mission is to empower clients to achieve operational excellence and meet the highest industry benchmarks.



#### 05.6 Business



### **Global Engineering Impact**

APEX Resources is a premier engineering leader renowned for its strategic partnerships and expertise in energy, petrochemicals, and infrastructure projects.

APEX Resources, formerly known as MENAISCO, is a leader in technical and engineering services with a rich legacy spanning over 50 years in Saudi Arabia and the broader MENA region. Key to our sustainable success is strong collaborations with governments, multinational corporations, utilities, and national oil companies. This enables us to design, construct, and operate projects across diverse sectors, including Power and Water, Oil and Gas, and Petrochemicals.

As well as a solid presence in Saudi Arabia, APEX Resources operates throughout the Middle East and North Africa, including Algeria, Iraq, Egypt, Bahrain, UAE, Kuwait, Oman, Ghana, Yemen, Nigeria, and Angola.

Our proven track record includes major projects for prestigious clients. Currently, we are providing PMC and engineering services for the world's largest gas complex in collaboration with Jizan Gas Projects Co in Saudi Arabia. Additionally, we have secured long-term contracts for engineering, operations, and maintenance with RAWEC Power Co., and we deliver field engineering and Measurement & Control Systems services for GE Oil & Gas across Egypt, Iraq, and the UAE. Our completed projects further highlight our capabilities, including technical engineering services for the Aramco/Total joint venture with SATORP, (Saudi Aramco Total Refining and Petrochemical Co.), a General Engineering and Technical Support contract with Saudi Electricity Co. (SEC), and the successful commissioning and operation of power plants at Sulaymania SCPP in Iraq.

### **Tailored Project Solutions**

APEX Resources are trusted by industry leaders, including RAWEC Power Co., GE Oil & Gas, SATORP, (Saudi Aramco Total Refining and Petrochemical Co.), Saudi Electricity Co. (SEC), and leading power plants in Iraq.

We leverage our expertise across multiple fields, including Mechanical, Civil, Electrical, Measurement & Control Systems, Piping, and Procurement Management to provide comprehensive solutions. These include Engineering and Technical Support Services (E&TS), Project and Construction Management Services (PMC), Engineering & Field Services (E&FS), and Technical Staffing Services. We also deliver both basic and detailed designs for power plants, substations, industrial systems, and public service buildings.

### Standards in Quality & Safety

At APEX Resources, the health and safety of our 800-strong skilled workforce, our clients and our community remain at the forefront. We maintain a robust quality management system aligned with ISO and OHSAS standards, demonstrating our strict adherence to international quality and safety standards.

APEX Resources has a strong operational footprint, with a solid presence in Saudi Arabia and activities extending throughout the Middle East and North Africa, including Algeria, Iraq, Egypt, Bahrain, UAE, Kuwait, Oman, Ghana, Yemen, Nigeria, and Angola.



#### **05.7 Business**



### Excellence in Energy O&M

Discover STEG-IS Saudi, a premier Operation & Maintenance contractor transforming the energy sector. With over 60+ years of combined expertise, we deliver innovative, sustainable solutions that drive efficiency and growth across the region.

STEG Saudi is a leading Operation & Maintenance contractor in the energy sector, with a significant presence in West Africa, the GCC, and the Middle East. Founded in 2012 as a joint venture between APEX Energy, formerly known as Dar Albalad, and STEG Tunisia, a prominent producer and distributor of electricity and natural gas in Tunisia for over 60 years, the company, STEG Saudi has quickly established a reputation for excellence.

### **Integrated Energy Services**

With a comprehensive range of services, STEG Saudi excels in operation, maintenance, rehabilitation, and repair; engineering, energy audits, and efficiency improvements; and training and consultancy across the power and energy, oil and gas, petrochemicals, and desalination industries.

The company adheres to the highest standards of quality, security, and environmental policies, holding ISO certifications 9001, 14001, and 18001, ensuring compliance with industry benchmarks while providing competitive services.

### Redefining Excellence in Energy O&M

Experience the future of energy with STEG-IS Saudi, a leading Operation & Maintenance contractor. With over 60 years of combined expertise, we deliver innovative, sustainable solutions that drive efficiency and growth across West Africa, the GCC, and the Middle East.

STEG-IS Saudi is a leading Operation & Maintenance contractor in the energy sector, with a significant presence in West Africa, the GCC, and the Middle East. Founded in 2012 as a joint venture between APEX Energy, formerly known as Dar Albalad, and STEG Tunisia, a prominent producer and distributor of electricity and natural gas in Tunisia for over 60 years, the company, STEG-IS Saudi, has quickly established a reputation for excellence.

Leveraging the resources and extensive experience of its parent companies, STEG-IS Saudi offers world-class solutions in energy, gas, and industrial services. Its expertise spans planning, design, and engineering; power generation, operation, and maintenance; consultancy, life assessment, and energy efficiency; training and skills development; and turnkey projects, including power plant relocation and rehabilitation.

Serving both public and private sectors, STEG-IS Saudi has a prestigious clientele that includes industry leaders like Saudi Aramco, SABIC, SEC, Petro Rabigh, MAADEN, and independent power producers such as NOMAC and RAWEC.

STEG -IS Saudi's vision is to lead the energy sector across Saudi Arabia, the GCC, and the Middle East by providing strategic advice, technical support, and cost-effective O&M solutions.



# Company Culture

### 06.1 Company Culture

### **Company Culture**

### Our Culture of Growth

At APEX, we prioritize talent development and inclusivity, offering continuous training and career advancement to ensure exceptional service and a supportive work environment.

We value continuous development and invest in our team's growth, providing ongoing training and career advancement opportunities as we believe that nurturing talent is critical to delivering unmatched service and quality to our clients.

### Thrive with APEX

Join APEX to unlock your potential in a dynamic and supportive environment. We champion professional growth through tailored training and clear career paths, ensuring our team reaches their full potential. Be part of a culture that values innovation, inclusivity, and excellence, where your contributions are valued and drive both personal and organizational success.

### **Advancing Careers Together**



### Inclusive & Welcoming

We foster a welcoming and inclusive environment for all our employees, maintaining the highest standards of safety, quality, and professionalism.



### Recruiting Top Talent

APEX values its people as its greatest asset. The company recruits top talent, including experienced engineers, technical experts, and skilled professionals, and is committed to their continuous development, providing ongoing training and career advancement opportunities.



### **Empowering Talent & Growth**

At APEX, we are dedicated to nurturing talent and fostering an environment where continuous learning and professional growth are at the forefront. Our tailored training programs and clear pathways for career advancement are designed to help our team members thrive and excel in their roles.



### Celebrating our People

We take pride in recognizing and celebrating the achievements and contributions of our employees, ensuring that their efforts are acknowledged and valued.



### 07.1 Contact Us



Al Khalidiyyah Al Janubiyyah Dammam 32225, Kingdom of Saudi Arabia in @apex-industrial-services② X @\_apexindustrial

**Get in Touch +966 13 845 1493**business@apexservice.com

